

technology ecosystems, and delivering cloud-native platforms that accelerate innovation, strengthen operational performance, and enable long-term business growth.

Recognized for driving enterprise-wide engineering excellence through Microsoft Azure cloud adoption, platform engineering, microservices architecture, DevOps, Agile delivery, engineering governance, and AI-driven software development. Demonstrated success leading globally distributed engineering teams, modernizing software delivery practices, improving engineering productivity, and establishing scalable technology foundations that enhance software quality, customer value, and organizational agility.

A strategic technology leader and trusted advisor to executive leadership, Product Management, Enterprise Architecture, and Platform Engineering teams, translating business objectives into technology strategies that deliver measurable commercial and operational outcomes. Passionate about developing high-performing engineering cultures, mentoring future technology leaders, and leveraging emerging technologies to advance innovation. Recently spearheaded the adoption of Specification-Driven Development using Claude Code AI, positioning engineering teams at the forefront of AI-assisted software development while accelerating developer productivity, improving software quality, and strengthening engineering effectiveness.

EXECUTIVE CORE COMPETENCIES

• Executive Leadership • Strategic Decision-Making • Cross-Functional Leadership • Strategic Technology Leadership • Business & Technology Alignment • Executive Stakeholder Management • Organizational Change Management • Innovation & Continuous Improvement • Executive Communication & Collaboration	• Microsoft Azure • DevOps & CI/CD • Platform Engineering • Enterprise Architecture • Cloud-Native Architecture • Microservices Architecture • Agile & Scrum Methodologies • AI-Driven Software Engineering • Specification-Driven Development
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EXECUTIVE CAREER HIGHLIGHTS

- Scaled and transformed global software engineering organizations across SaaS, Human Capital Management (HCM), and financial services, building high-performing, geographically distributed teams while strengthening engineering capability, organizational maturity, delivery excellence, and long-term business growth.
- Led enterprise technology modernization initiatives, driving Microsoft Azure cloud adoption, cloud-native and microservices architecture, platform engineering, DevOps, CI/CD, and engineering governance to accelerate software delivery, improve scalability, increase operational resilience, and reduce technical debt.
- Championed engineering innovation and AI-enabled software development by pioneering Specification-Driven Development using Claude Code AI, modernizing engineering practices, accelerating development cycles, improving code quality, enhancing developer productivity, and positioning engineering organizations at the forefront of next-generation software engineering.
- Partnered with executive leadership, Product Management, and Enterprise Architecture to align technology strategy with business objectives while developing high-performing engineering leaders, fostering cultures of innovation, Agile excellence, accountability, and continuous improvement, and delivering scalable enterprise solutions that enhanced customer value, operational performance, and sustainable growth.

EXECUTIVE EXPERIENCE

SOFTWARE DEVELOPMENT DIRECTOR
Dayforce

May 2023 to Present
Glasgow, Scotland

Provide executive leadership for a globally distributed software engineering organization responsible for delivering enterprise Human Capital Management (HCM) platforms supporting multinational customers across international markets. Lead engineering strategy spanning cloud modernization, platform engineering, software architecture, AI innovation, engineering excellence, organizational capability, and product delivery while partnering closely with executive Product, Platform Engineering, and Enterprise Architecture leaders to accelerate digital transformation and business growth.

Selected Executive Achievements

- Scaled and transformed the Global HR Systems engineering organization from a single Agile Scrum team into four geographically distributed, high-performing teams comprising more than 30 Software Engineers, Test Engineers, and Site Reliability Engineers, strengthening organizational capability, engineering maturity,